

Agreement

between

The Apollo University

The Apollo Knowledge City Campus, Saketa, Murukambattu - Post,

Chittoor - District, Andhra Pradesh. 517127

and

Kalvi Career Education Private Limited

C258, Prestige Palms, ECC Road, Whitefield, Bengaluru 560066

This agreement ("**Agreement**") is made on 22nd of May 2023:

Between

The Apollo University, established under Andhra Pradesh Private Universities (Establishment & Regulation) Act, 2016 vide Andhra Pradesh Gazette Notification No. 608/ G593, Dt. 03-11-2021 having its campus at The Apollo Knowledge City, Saketa, Murukambattu - Post, Chittoor - District, Andhra Pradesh. 517127, being represented by its Registrar (hereinafter referred to as "**First Party**");

And

Kalvi Career Education Private Limited, registered under Companies Act 2013, having CIN - U80900KA2021PTC152758, registered office at C258, Prestige Palms, ECC Road Whitefield, Bengaluru 560066 represented by its Chief Executive Officer (hereinafter referred to as "**Second Party**").

Second Party has approached the First Party for collaboration in respect of relevant education programs offered by the First Party at the First Party's campus. The First Party has agreed to tie up with the Second Party in respect of availing its services for the BTech in Computer Engineering (Software Engineering) program ("**Program**").

The First Party and the Second Party shall be collectively referred to as "**Parties**" and individually as "**Party**".

Both Parties hereby have agreed to associate together, and the Parties have agreed on the following terms for cooperation.

1. Program

The details of academic Program and Consideration are listed in **Annexure 1 & Annexure 2** to this Agreement. The Parties agree that the Program shall be commenced only if 20 (Twenty) Students enrol for the Program. If 20 (Twenty) Students do not enrol for the Program, then the Parties could mutually decide either to terminate this Agreement or to defer the commencement of the Program to the next academic session.

2. Responsibilities of FIRST PARTY

The First Party:

2.1. Shall be responsible for providing all infrastructure facilities necessary for the conduct of the Program, which is detailed in **Annexure 3** below. Such facilities will be mutually agreed upon and include the following: Classrooms with projectors, library access, computer labs access, IT devices, and work-ready infrastructure including comfortable chairs & working tables. In addition, access to other support facilities including printers, scanners, multimedia equipment, internet, faculty staff room, work area for course coordinators, admission process administrators and counsellors, restrooms, and storage facility shall be provided by the First Party. The First Party shall bear the basic operational charges such as for upkeep of classrooms, electricity, water charges, and any tax liabilities other than the liability of Second Party, etc. The First Party shall provide access to such

other facilities as may be necessary for promotions and helping in delivery of the Program shall be provided by the First Party.

2.2. Shall open a separate account to deposit the tuition fee collected from the students for the Program to be managed by the First Party. The Consideration payable to the Second Party from this account on mutually agreed periodicity to the Second Party's Bank account as per payment terms agreed between the Parties in this Agreement and as detailed in **Annexure 1**;

2.3. Shall own the lead generation component by promoting the Program(s) listed in **Annexure 1**;

2.4. Initiate and facilitate training of admissions counselling team to meaningfully engage with prospective students who may be interested in knowing more about the Program;

2.5. Shall take care of all the statutory requirements of maintaining qualified faculty in accordance with the academic cadre ratio to cover the delivery of the Program; and

2.6. Shall take care of all regulatory requirements and stipulations for the award of degrees to students who successfully complete the Program.

3. Responsibilities of SECOND PARTY

The Second Party

3.1 Shall help with screening, assessment, and counselling of students applying to the Program listed in **Annexure 1**;

3.2 Shall help with design of syllabi and instruction plan of the Program to be administrated. The same shall be pre-approved by the First party at least one month prior to the commencement of the semester in which these courses are to be offered;

3.3 Shall help with Program design & development, course content, course execution & delivery, and course up-gradation in consultation with the First Party, and as approved by the board of studies and other bodies as per the First Party's concerned rules and norms;

3.4 Shall help the First Party to identify faculty required to execute the Program as mentioned in Annexure 2;

3.5 The subject matter experts, visiting the campus on the recommendation of the Second Party, shall be bound by the administrative, academic and other related directions, control, and policy of the First Party but the First party shall have no obligation towards the subject matter experts and staff brought on campus with the recommendation of the Second Party;

3.6 Shall help with making sure that the subject matter experts recommended by it to be brought on campus to help with execution of the Program shall be reviewed by the First Party before engaging them in any activity with respect to this Program. The performance of the subject matter experts recommended by it and brought on campus for delivery of the Program shall be periodically reviewed on parameters mutually decided by both parties including student feedback. The fee payable to these subject matter experts would be borne by the First Party;

3.7 Deploy its proprietary learning management platform that contains course modules, livebooks, assessments, etc to the students enrolled in the Program and shall bear all development and hosting costs;

3.8 Shall be responsible to facilitate industry campus interaction, talks by industry guest speakers, and industry visits for Program's students as per the regulations/stipulations of the First Party;

3.9 Regarding Work Integrated Component of the Program, Second Party:

- Shall be responsible for facilitating the work integration component of the Program by securing opportunities for the students enrolled in the Program on profile and stipend as agreed upon mutually by both parties;
- As the students would be taking regular courses of the Program also, the work integrated program shall give options to work remotely;
- Also, be responsible for the quality of work being delivered by the students by deploying suitable industry mentors;
- Shall be responsible to seek the feedback of industry, students, and other stakeholders regarding work-integrated components on parameters mutually decided between both the Parties and take corrective action to ensure that the quality and other mutually agreed objectives are met.
- Shall be responsible for facilitating placement opportunities for students who successfully complete the Program and register for placement.

4 FEE STRUCTURE:

The Program fee per student per year has been listed in **Annexure 1** and the same may be revised by the Parties from time to time following mutual agreement.

5 REVENUE SHARE:

The First Party and Second Party will get agreed-upon tuition fee as per **Annexure 1**

5.1 The matter of taxation (GST) will be handled suitably based on the mutual agreement from time to time, to keep in pace with the changing regulations. The consideration/payment as mentioned above is the consideration for all the Services provided/ obligations performed by the Second Party and the scope of Services of the Second Party for this Agreement and no additional/extra amount is payable by the First party to Second Party, in any manner.

5.2 It is expressly understood that any fee / charges / levies by whatever name called other than the Tuition fee including but not limited to examination fee, hostel fee, caution deposit, transportation Fees etc are excluded from this Agreement from the sharing as detailed in **Annexure 1**.

6 PAYMENTS:

6.1 The fees collected by the First Party shall be deposited in a separate account and the Second Party shall raise an invoice each semester separately for the services provided by it as consideration ("**Consideration**") for the services provided by it.

6.2 The payment of the Consideration against the invoice shall be made only after the concerned students have paid the fee in full to the First Party. The invoice shall be raised for students admitted in actual after deducting withdrawal, cancel or left number of students in the concerned semester.

6.3 The payment against the invoice shall be made within 7 days from the date of the student paying the fee in full to the First Party and after the commencement of the semester.

6.4 Any refunds that may accrue to students who withdraw from a Program after registration would be as per the refund rules of the First Party. Any amount retained from such Program fees paid by the prospective student shall be shared between the two Parties after deduction of processing and other charges as per the agreed sharing ratio mentioned in **Annexure 1**.

7 ADMISSION CYCLE:

- 7.1 The admission cycle will be as per the First Party norms. The Second Party's marketing team will interact with the First Party and finalize the admission timelines. The Second Party will conduct a separate selection process in concurrence with the First party on admitting only those students whom they deem fit to succeed in the Program being offered under this Agreement as called out in **Annexure 4**.

8 ANNEXURES

- 8.1 The following Annexures, as appended to this document, will be considered as part of the Agreement.

Annexure - 1: Program and Program Fee details

Annexure - 2: Program Details

Annexure - 3: General Infrastructure Requirements

Annexure - 4: Eligibility and Admission Criteria

9 EVALUATION:

- 9.1 The assessment and evaluation model of a course in the Program shall be detailed in the respective instruction plan for the said course. Generally, a course in a Program mentioned above may have Continuous Assessment (i.e., Academic Tasks like assignments, quizzes, etc. given throughout the semester), Mid Term and End Term Examination, projects, Viva Voce, etc.
- 9.2 All the components of evaluations shall be as per the ordinance/rules/policy of the First Party.
- 9.3 For Mid Term and End Term exams, Question paper setting and evaluation will be carried out by First Party. The overall examination conduct shall be guided by the First Party as per its rules/policies/code.
- 9.4 For the conduct and evaluation of Viva Voce, Project evaluations, and Continuous assessments, the Second Party will help the First Party.
- 9.5 The other provisions of the evaluation are to be decided in consultation with the Controller of Exams of the First Party in a way and manner that does justice to the multi-modal Program delivery model. The examination and other fees will be as per the First Party norms and to be retained with First Party only.

10 INTELLECTUAL PROPERTY:

- 10.1 Any IP generated as an outcome of the Program by students will be owned by both parties or the students, which shall be finalised by the Parties. This may include any royalty accrued from research work by students as mutually decided between the Parties.
- 10.2 Any credit for any successful start-up launched by the students of the Program will be jointly claimed by both Parties.

11 Indemnification and confidentiality:

- 11.1 The Second Party hereby indemnifies the First Party and agrees to keep indemnified and hold harmless at all times for and against all kinds of losses, damages, expenses, suits, costs, liabilities including civil and criminal liabilities and police action of all kinds and other consequences etc. of whatsoever nature that may arise or occur due to any of the act or omission of Second Party or violation/non-adherence to any law, bye-laws, rules, regulations, guidelines or directives etc. whatever it may be called enforced by any Central/State Government or local administration or other concerned statutory or

regulatory authority and/or breach/non-compliance of any term of this Agreement at any stage also including such act or omission, breach/non-compliance etc. on the part of its staff, personnel and other concerned.

11.2 Each Party hereby agrees to not to share the information of and in relation to other Party which it acquires or comes into its knowledge during this collaboration term or even otherwise in any form and manner, with any third party and/or to use for any purpose other than for which such information is provided for by the receiving Party and/or as required for carrying out its obligations under this Agreement or otherwise if required to disclose in discharge of its obligation under any law/statutes or towards its concerned statutory/regulatory authority whatever it may be called. Further, each Party shall also not use any information, data etc. of students, staff etc. of the Program at any stage in any manner and for any purpose prejudicial to the interest of other Party.

11.3 The provisions contained in this Clause 11.2 shall also survive the expiry/termination/non-continuation of this Agreement for a period of 2 years post termination of this Agreement.

12 DURATION OF THE AGREEMENT:

12.1 This Agreement shall remain valid and binding upon both the parties for a duration of 5 years, effective from the date on which it is signed.

12.2 If in any case, either Party decides against the further renewal of this agreement after the expiry of this Agreement, it shall be the responsibility of both First Party and Second Party to see to it that the students already studying (at the time of expiry of the Agreement) shall continue and complete the Program as per provisions of this Agreement and for this purpose, the Agreement shall be operative unless otherwise agreed between the two parties per extant provision.

13 TERMINATION OF AGREEMENT:

13.1 The parties shall be entitled to terminate this Agreement by mutual agreement in writing.

13.2 Either party shall be entitled to terminate this Agreement in case of a material breach by either party of any of its obligations or representations and warranties under this Agreement which remains unremedied for a period of 90 working days. Additionally, either Party may terminate the Agreement by giving 3 months of notice. In case of Termination of the Agreement, both parties shall execute their responsibilities as agreed in clauses 2 and 3 for all ongoing Programs.

14 ARBITRATION:

14.1 Any dispute or difference arising with regard to any aspect of this Agreement shall be settled through mutual consultation and by written consent by the parties to the Agreement. In case of settlement not arrived at, the dispute will come under the purview and provisions of the Indian Arbitration and Conciliation Act 1996 of the Government of India to be decided by a sole arbitrator appointed with the mutual consent of both the Parties. The seat and venue will be at Bangalore.

14.2 The term First Party and the Second Party aforementioned unless repugnant to the context shall mean and include their successors in office, authorized representatives and assignees, etc.

15 JURISDICTION

15.1 In the event of any disputes between the parties no court case shall be preferred by either party until Arbitration has been resorted to and proved unfruitful, preferably in the courts

at Chittoor, subject to the aforesaid arbitration clause, the competent courts at Chittoor shall have the jurisdiction to hear and decide any matter between the Parties.

16 FORCE MAJEURE:

16.1 Notwithstanding hereinbefore mentioned, this Agreement shall be deemed to have been suspended for the period during which and to the extent to which either Party hereto is prevented, hindered or delayed from performing any part of this contract by reason and any cause or circumstances of Force Majeure and which cannot be overcome by diligence and such affected party shall be excused from such performance to the extent that it was necessarily of events, such a happening or event shall include, but not be limited to Acts of God, any restriction, regulation, order, acts of omission or operation by any Central, State, Local, Municipal, or any other authority concerned, wars, fire, explosion, etc. The Parties hereto recognize that the policy in relation to the prohibition of any business activity by Central, State, Local, Municipal, or any other authority concerned has a vital bearing on the ability of either of the Parties hereto in fulfilment of its obligations mentioned in the Agreement.

16.2 Neither Party shall be liable to compensate any loss, damage or delay caused by war, riots, agitation, lock-outs, labour trouble or infrastructural deficiency, commotion, any other cause or contingencies beyond the reasonable control which prevents or delays it in performing any obligation incurred under or arising out of this Agreement.

17 AMENDMENT TO THE AGREEMENT:

17.1 During the operation of the Agreement circumstances may arise which may call for amendment/alteration in the Agreement, which shall be mutually discussed and agreed upon in writing and shall form the part and parcel of the original agreement.

18 NOTICES:

18.1 Any notice or other communication under or in connection with this agreement shall be in writing, in English, and shall be transmitted by facsimile, e-mail or recognized courier service addressed to

The Apollo University:

The Registrar
The Apollo University
The Apollo Knowledge City
Saketa, Murukambattu – Post
Chittoor - District, Andhra Pradesh. 517127

Kalvi Career Education Private Limited:

Chief Executive Officer
Kalvi Career Education Private Limited
C258, Prestige Palms
ECC Road Whitefield,
Bengaluru 560066

19. ENTIRE AGREEMENT:

19.2 This Agreement constitutes the entire understanding and agreement between the Parties with respect to the subject matter and supersedes any prior oral or written agreements, representations, arrangements, understandings, or communication. Any amendment hereto will be in writing and signed by both parties.

18.3 This Agreement and any amendments shall be executed in duplicate with one duplicate to be obtained by each Party. Each duplicate shall be deemed an original, but both duplicates together shall constitute one Agreement.

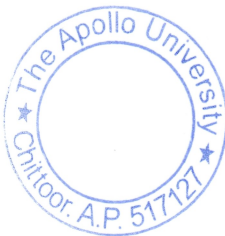
Having gone through each and every condition of this agreement and having understood it clearly both parties affix their signatures below as attesting to this deed

For The Apollo University	For Kalvi Career Education Pvt. Ltd
	

Name: **Prof M Potharaju**
Designation: **Registrar**

Date: 22/05/2023

Seal:



Name: **Mr. Rajesh Kumar**
Designation: **Chief Executive Officer,**
Kalvi Education

Date: 22/05/2023

Seal:



ANNEXURE 1

Course fee and Consideration Payable to Second Party

The collaboration for the following academic Program is made as part of this Agreement

PROGRAM NAME	Annual Tuition Fees (Applicable to all 4 years of Batch 1 2023-2027)
BTech in Computer Engineering (Software Engineering)	Rs 3,00,000

1. The First party will retain an amount of Rs.2,50,000/-. It shall pay a sum of Rs. 50,000/- including applicable taxes per student per annum for the services provided by the Second party including in
 - Screening, assessment & counselling of leads
 - Driving admissions from qualified students
 - Help Administering all courses
 - Enabling work integration for all enrolled students from 3rd semester
 - Ensuring higher-order placements for all enrolled students upon graduation from the Program
2. The First Party will pay the Second Party the agreed-upon fee in two parts (Semester Wise) at the start of the academic session. Any adjustments due to the withdrawal of students and admission cancellations will be done during the payment in the subsequent Semester.

This annexure will be applicable only to the students of Batch 2023-2027. Separate annexures will be signed for subsequent batches in the future

Further Programs would be added on a mutually agreed basis as separate Annexures.

ANNEXURE 2

Program Details

This program is a work-integrated BTech Computer Engineering program (with specialization in Software Engineering) to help students graduate with skills & experience. Graduation outcomes are aligned with industry roles and experience by remote software development work opportunities from year 2 of study. Students going through this program would become industry-ready professionals due to a curriculum that's in sync with the evolving tech industry, courses that are taught by industry experts, and paid internship experience for 3 years. As a result, students get full-time placement opportunities at top-tier tech companies with better pay and are productive in the industry from day 1 of joining.

Program Construct

Key constituents of the program:

- Foundation courses and electives (Lecture)
- Skilling core (Lecture + Lab)
- Academic core (Lecture + Lab)
- Academic electives
- Integrated work

Credit Plan for courses

	No. of Subjects	No. of Credits
Foundation courses and electives	13	45
Skilling core	5	20
Academic core and electives	17	59
Open elective	1	4
Integrated work	-	56
Total	35	184

Foundation Courses

A set of courses designed taking a liberal approach to help students develop crucial 21st-century skills.

Key Focus

To help students become the best versions of themselves.

Min. Students for each Batch: 20 Students

Mandatory courses (credits)

- Critical thinking 101 (4)
- Professional skills for the workplace (4)
- Learning how to learn (4)
- Economics, politics and society (4)
- Principles of science (4)
- Mathematical thinking 101 (4)
- How human languages work? (4)
- Tools and techniques for creative thinking (4)
- English LSRW (4)
- Introduction to philosophy (4)
- Discovering self (4)
- Fundamentals of business management (4)

1 Elective (credits)

- Human mind and behaviour (4)
- Organization behaviour (4)
- Foreign language (4)

Skilling Core

A set of courses designed to help students build real-world developer skills.

Key Focus

To help students gain skills to target SDE1/equivalent roles for work.

Mandatory courses (credits)

- Front end development (4 credits)
- Problem-solving using programming (4 credits)
- Back-end development (5 credits)
- Database (3 credits)
- Full stack development (4 credits)

Academic Core

A set of courses designed to help students build foundational knowledge in computer science.

Key Focus

To lay a strong foundation of computer science concepts.

Mandatory courses (credits)

- Breadth of computer science - 1 (4 credits)

- Breadth of computer science - 2 (4 credits)
- Data structure & algorithms (4 credits)
- Discrete mathematics (4 credits)
- Computer organization & architecture (4 credits)
- Operating Systems (3 credits)
- Operating Systems Lab (1 credit)
- Design & analysis of algorithms (3 credits)
- Database Management Systems (5 credits)
- Formal language & automata Theory (4 credits)
- Object-Oriented Programming (3 credits)
- Object-Oriented Programming Lab (1 credit)
- Compiler design (4 credits)
- Computer networks (4 credits)
- Design for developers (3 credits)

Academic And Open Electives

A set of courses designed to help students diversify their knowledge in computer science and other emerging fields.

Students have to pick 2 academic electives in Sem 7 and 1 open elective in Sem 8.

Key Focus

To help students pick up skills based on their future academic/professional aspirations.

Academic Electives will be floated across different tracks such as AI & ML, Data Science, Cyber Security, etc. - based on what are relevant and trending technologies at the time.

Students are encouraged to take up 1 open elective from any source in Sem 8. These courses have to be pre-approved by the First party.

Operating Model: Semester-wise plan

Semester	Subjects	Total Credits	Learning	Integrated-work
1	• Front end development • Problem-solving using programming • Discrete mathematics • The breadth of computer science 1 • Design for developers • Professional skills for the workplace • Critical thinking 101	26	45 hrs/week (9:00 AM - 6:00 PM)	-
2	• Back-end development • Databases	20	45 hrs/week (9:00 AM - 6:00 PM)	-

	• Full stack development • The breadth of computer science 2 • Learning how to learn		PM)	
3	• Database Management Systems • Object Oriented Programming • Economics, Politics and Rural Society Development • Mathematical thinking 101	24	20 hrs/week (9:00 AM - 12 Noon) Saturdays (when needed)	25+ hrs/week (1:30 PM onwards)
4	• Operating Systems • Data Structures and Algorithms • How human languages work? • Tools and techniques for creative thinking	24	20 hrs/week (9:00 AM - 12 Noon) Saturdays (when needed)	25+ hrs/week (1:30 PM onwards)
5	• Computer organization & architecture • Compiler design • Design & Analysis of Algorithms • English LSRW • Principles of Science	26	20 hrs/week (9:00 AM - 12 Noon) Saturdays (when needed)	25+ hrs/week (1:30 PM onwards)
6	• Formal language & automata theory • Computer networks • Discovering self • Fundamentals of business management	22	20 hrs/week (9:00 AM - 12 Noon) Saturdays (when needed)	25+ hrs/week (1:30 PM onwards)
7	• Academic core elective 1 • Academic core elective 2 • Introduction to Philosophy • Foundational courses elective 2	22	20 hrs/week (9:00 AM - 12 Noon) Saturdays (when needed)	25+ hrs/week (1:30 PM onwards)
8	• Open elective 1	20	Capstone project/Internship (The hire phase) Full-time	

Legend: Skilling | Academic | Foundational

Work Integration Module

Paid remote software development internship opportunities during studies

The best form of training is to be able to work on real-world problems with real organizations. As part of this program, students would be provided with hands-on remote software development internships from a variety of IT enterprises. The entire IT sector is moving towards a Gig model for a

lot of aspects, particularly on the development side. Once the students are primed up sufficiently on the hot and in-demand tech skills during the first year of study, the industry liaison team of the Second Party would identify suitable opportunities for the students to leverage their skills as Gig/Contract Workers with established and start-up IT organizations. The work done by the students for organizations would be curated by experts that are part of the Enterprise Customer Success Team of the Second Party to ensure they are meeting the quality standards expected by the organizations. This model would help students to truly contribute in a meaningful manner to a host of real-world solutions that get developed in IT organizations. The premium that the IT sector is willing to pay for smart talent can also be harnessed through this model and lead to attractive remuneration being offered to the students for the Gig work they are accomplishing. The Second Party estimates Rs 15,000 to Rs 40,000 per month as potential earning for each of the students from the 2nd year of studies onwards.

Lateral Placements

The entire program is structured in such a way that those students who are successfully able to deliver a good quantum of quality projects as remote software development interns would have substantially honed their work readiness skills. The industry liaison team of the Second Party would prime up such candidates to be presented as lateral candidates who would have anywhere between 1 to 3 years of work experience depending on their skills, experience, and portfolio of projects done and find appropriate employment opportunities. Typically, the students would be hired at SDE 2 level as compared to the other regular program students who get hired at SDE 1 level by IT organizations.

ANNEXURE 3

General Infrastructure requirements and costs

Class Room Requirements - for 20-seater room setup:

These are the requirements per classroom, this requirement will be cumulative as the batch grows the requirement is added accordingly.

Particulars	Description	Nos needed
Tables (Ergonomic)	Executive office 8-seater table	3
Chairs (Ergonomic)	Executive Office Low Back Revolving Chair	24
AV Setup /Projector	44" - 55" LED TV with HDMI commercial grade, cabling, mounting, MIC & Mounting, we recommend commercial grade due to the nature of usage for long hours and screen burn quality compared to domestic TVs	1
White Board	Whiteboard with sufficient markers and dusters	1
Soft Board	For pinning notices/ recognitions, etc	1
Bean bags		5
Activity & productive tool (chessboard, etc.,)		lot
Electricals & fittings	Sufficient number of plug points, wirings etc	
Painting & posters		
WiFi Access points	Good Internet Connectivity (minimum 100 Mbps) at the classroom for the faculty to use the learning platform and teach the students.	

Staff Room Requirements:

S No	Descriptions
1	Seating arrangement for Faculty and Academic Operations team - Cubicle or workstation
2	Internet Connection for Faculty and Academic Operations team
3	Access to Library for all Faculty and Academic Operations team

ANNEXURE 4

ELIGIBILITY AND ADMISSIONS CRITERIA The following is the eligibility criteria for being able to apply to the Program listed in Annexure 1

1. The student should be appearing for the final school level examination (+2 board exam) in the current academic year or should have completed the same in the previous academic year at the time of applying for the Program from an approved board of school studies from India or abroad.
2. The student should have studied Maths, Physics, and Chemistry subjects in the final school level examination (+2 board exam).
3. The student should have secured 60% aggregate marks in the final school level examination (+2 board exam)
4. The student should have appeared for the Kalviness Quotient Challenge (KQC)

For all eligible students, admission into the Program would be as per the following process,

Every Kalvi application would be evaluated on the basis the following parameters.

- KQ (Kalviness Quotient) Challenge submissions
- Student profile
- Psychometric assessment

KQ Challenge

There are 7 challenges/assessments, which have components that are automatically evaluated, as well as those that require manual evaluation. The break-up of assessments is as follows:

- Can you work with numbers? (Automatic evaluation)
- Can you understand data? (Automatic evaluation)
- Can you reason and make decisions? (Automatic evaluation)
- Can you exhibit Algorithmic thinking? (Automatic evaluation)
- Can you communicate in English? (Manual evaluation)
- Can you think differently? - Creativity assessment. (Manual evaluation)
- Can you demonstrate situational learning? (Manual evaluation)

For challenges that are manually evaluated, the evaluation would be based on a pre-established rubric.

Staged evaluation

The evaluation will occur as follows:

Stage 1

The scores of all Auto-evaluated KQ challenge components are combined and if the candidate crosses the cut-off move to the next stage, else reject.

Stage 2

In this stage, we evaluate the English communication skills of the candidate. If the performance is above the cut-off, move to the next stage, else reject.

Stage 3

In this stage, we evaluate the creativity of the candidate. If the performance is above the cut-off, move to the next stage, else reject.

Stage 4 (Profile evaluation + Psychometric)

Here we will check the profile for the following parameters.

- Passion for Computer Science Engineering
- Well-roundedness (co- and extracurricular activities)
- Positions of leadership if any

This would be combined with results from the Psychometric evaluation.

From Stage 4 two outcomes are possible -

- Selected - in this event the candidate will be recommended to the university for being made an admission offer, subject to meeting eligibility criteria
- Rejected.