

**This Memorandum of Understanding (MoU) is made between**



**AND**



**The Apollo University (TAU)**

**The MOU shall be effective from 20-06-2026**

**WHEREAS,**

The Institutions, subject to the terms of this MoU and the laws, rules, regulations, and national policies from time to time in force in the country, will endeavor to strengthen, promote, and develop cooperation between the Institutions based on equality and mutual benefit.

**WHEREAS,**

In accordance with a mutual desire, the purpose of this agreement is to establish a framework within which academic, research, clinical, and continuing education may develop between Mind Weavers and TAU. Both institutions agree to collaborate to achieve the following objectives:

**1. Purpose:**

The purpose of this MoU is to formalize a framework for collaboration that promotes:

- 1.1. Academic excellence
- 1.2. Clinical training and research opportunities
- 1.3. Exchange of knowledge, resources, and expertise
- 1.4. Professional development of students and faculty

**2. Scope of Collaboration**

The collaboration may include but is not limited to the following areas:

- 2.1. **Academic Collaborations:** Joint workshops, conferences, certification programs, and faculty development.
- 2.2. **Clinical Collaborations:** Internship programs, clinical skill enhancement, and knowledge-sharing sessions.
- 2.3. **Research Collaborations:** Joint research projects, data sharing, and co-publications.
- 2.4. **Resource Sharing:** Access to facilities, educational materials, and library resources.

**3. Phase-wise Collaboration**

**3.1. Phase 1: Initiation Stage-** The following programs will be implemented immediately after administrative approvals:

- 3.1.1. Clinical Internship Program: Practical exposure to clinical settings for hands-on experience.
- 3.1.2. Psychological Assessment Internship: Focused training on administering, scoring, and interpreting assessments.
- 3.1.3. Research Assistance and Internship: Guidance and mentorship for student-led research projects.
- 3.1.4. Academic Workshops: Joint training programs on Solution-Focused Brief Therapy, Behavior Therapy, Parent Management Training, and Counseling Skills.
- 3.1.5. Collaborative Conferences & Seminars: Organize academic events for faculty and students.
- 3.1.6. Collaboration in the International Online Career Conference on Psychology (IOCCP).

**3.2.Phase 2: Advanced Collaboration-** Building on Phase 1, additional initiatives will include:

- 3.2.1. Student & Faculty Exchange Programs: Opportunities for cross-institutional learning and knowledge sharing.
- 3.2.2. Joint Certification Programs: Launch internationally recognized certification programs such as the QABA ABAT Course (Applied Behavior Analysis Technician).
- 3.2.3. Co-development of Curriculum: Identify and align courses essential to student curricula at both institutions.
- 3.2.4. Mentorship Programs: Involve industry experts to provide professional and career guidance for students.

**3.3.Phase 3: Research & Development-** To further enhance collaboration, both institutions will:

- 3.3.1. Initiate joint research projects and case studies.
- 3.3.2. Explore opportunities for faculty-led publications in academic journals.
- 3.3.3. Conduct collaborative research seminars and conferences.
- 3.3.4. Provide research and funding support where possible.

#### **4. Designated Authorities**

The objectives of this MoU will be implemented through the coordination of the offices of both Institutions. The designated coordinators for implementation will be:

- 4.1.**Mind Weavers:** Director, Mind Weavers, Kozhikode, Kerala.
- 4.2.TAU: The designated authorities can assign additional coordinators from relevant departments for specific activities under this MoU.

#### **5. Financial Arrangements**

- 5.1.This MoU will not give rise to any financial obligation by one Institution to the other.
- 5.2.Each Institution will bear its own costs and expenses in the implementation of this MoU. Neither Institution shall make a claim against the other for any expenditure unless agreed upon in writing.

#### **6. Intellectual Property Rights**

- 6.1.Intellectual property rights (IPR) will be enforced under this MoU in compliance with national regulations.
- 6.2.Both Institutions may use each other's name and logo within the framework of this MoU to promote the objectives. Prior written approval is required for any external usage.
- 6.3.Research publications and intellectual property arising out of joint projects will be jointly owned by Mind Weavers and TAU with the terms of such ownership to be discussed and mutually agreed upon by the parties at the relevant time.
- 6.4.Procedural formalities for securing and maintaining intellectual property rights will be shared jointly and equally.
- 6.5.Licensing fees or royalties generated from such intellectual property will be distributed equally under a separate agreement.

#### **7. Confidentiality**

- 7.1. Each party agrees that all information provided by the other party under this MoU shall be treated as confidential and shall not be disclosed to any third parties without prior written consent.
- 7.2. Confidentiality. Each Party shall treat any data and information, whether written, oral, or visual, disclosed to it or which comes into its possession or knowledge in connection with this Agreement (“Confidential Information”) as confidential and shall not disclose the same to any others, except as may be required by law or as may be required to be disclosed on a 'need-to-know' basis for implementing this Agreement. Both Parties shall ensure that its employees, personnel, and supervisors abide by this obligation of confidentiality and if sought by the other Party, shall require such employees, personnel, and supervisors to execute non-disclosure agreements to this effect.
- 7.3. Exceptions to Confidentiality. Information or materials shall not constitute Confidential Information if it is: (i) in the public domain through no fault of the receiving Party; (ii) known to the receiving Party prior to the time of disclosure by the disclosing Party; (iii) lawfully and rightfully disclosed to the receiving Party by a third party having the right to disclose such information and without obligations of confidentiality; or (iv) developed by the receiving Party without reference to Confidential Information of the other Party.
- 7.4. Required Disclosures. Notwithstanding the confidentiality obligations of this Section 8, a Party may disclose the Confidential Information of the other Party if required or compelled by applicable law or legal process, rule, regulation, government requirement, court order, or subpoena, provided that the receiving Party shall, to the extent permitted by law, promptly provide notice to the disclosing Party of such request or requirement so the disclosing Party may seek a protective order or other appropriate remedies.

## **8. Data Privacy**

The Institutions shall ensure that all personal data of students, trainees, faculty, staff, and associated stakeholders—including but not limited to names, addresses, contact details, academic records, and any other personally identifiable information—is collected, processed, stored, and disclosed strictly in accordance with applicable data protection laws and regulations. Such information shall be used solely for legitimate educational, administrative, and operational purposes, safeguarded through appropriate technical and organizational measures against unauthorized access, alteration, disclosure, or destruction, and shared with third parties only where legally required or with the explicit consent of the data subject. The Institutions shall promptly notify affected individuals and relevant authorities in the event of any data breach and shall remain accountable for ongoing compliance, transparency, and protection of personal data under this Agreement.

## **9. INDEMNIFICATION AND LIMITATION OF LIABILITY**

Each Party shall indemnify, defend, and hold harmless the other Party, together with its officers, directors, successors, and permitted assigns, from any and all third-party claims, actions, liabilities, damages, losses, costs, and expenses (including reasonable attorneys' fees) arising out of or related to such Party's (i) actual or alleged breach of this Agreement; (ii) violation of applicable law; or (iii) gross negligence or willful misconduct. Except for liability arising from gross negligence, willful misconduct, breach of confidentiality, or breach of data privacy obligations, neither Party shall be liable to the other for any indirect, incidental, special, or consequential damages, including but not limited to loss of profits, even if advised of the possibility of such damages.

## **10. Force Majeure**

Neither Party shall be responsible to the other for delays in the performance of its obligations under this Agreement arising from causes beyond its reasonable control, including acts of God, fire, earthquakes, war, civil unrest, labor strikes, pandemic, epidemic, endemic, regulatory acts of governmental authorities, power fluctuations or outages, or telecommunication outages or delays ("Force Majeure"); provided that the non-performing Party shall promptly notify the other Party of the Force Majeure and shall use commercially reasonable efforts to mitigate its impact and resume performance. If the Force Majeure persists for more than thirty (30) days, the other Party may terminate this Agreement upon notice, without liability. In the event of termination due to Force Majeure, neither Party shall be liable to the other for any compensation, reimbursement, or damages.

## **11. Settlement of Disputes**

Any differences or disputes concerning the interpretation, implementation, or application of this MoU shall be settled amicably through mutual consultation and negotiation between the Institutions. If any differences cannot be resolved mutually, the Parties agree that the courts at Chennai shall have exclusive jurisdiction over any disputes arising under or in connection with this Agreement. Any dispute, controversy, or claim arising out of or relating to this Agreement shall be resolved by arbitration mutually agreed upon by the Parties, with the sole seat and venue of arbitration being Chennai, India. The arbitral proceedings shall be conducted in accordance with the provisions of the Indian Arbitration and Conciliation Act, 1996, as amended from time to time, and the award rendered shall be final and binding on the Parties.

## **12. Term, Termination, Amendment, and Renewal**

- 12.1. This MoU shall become effective on the Effective Date and shall be valid for two years, unless terminated earlier by either Party by giving thirty (30) days' prior written notice to the other Party.
- 12.2. The MoU may be amended by mutual written agreement and may be terminated at any time by either Institution upon three months' written notice to the other.
- 12.3. Joint activities not completed at the expiration or termination of this MoU may be continued under the terms of this understanding.
- 12.4. No amendment shall be valid unless made in writing and agreed upon by both Institutions.
- 12.5. The Institutions shall not use any confidential information obtained for purposes other than fulfilling obligations under this MoU.
- 12.6. The relationship under this MoU shall be non-exclusive, allowing both Institutions to pursue other agreements or collaborations.
- 12.7. The obligations relating to Confidentiality and Data Privacy shall survive the expiry or termination of this Agreement for a period of two (2) years.
- 12.8. Official Language

This MoU has been prepared in English, which shall serve as the official language for all purposes under this MoU.

## **13. Competent Authorities**

The authorities responsible for the fulfillment of this MoU will be the Heads of the Institutions, namely:

- Director of Mind Weavers
- Registrar of the TAU

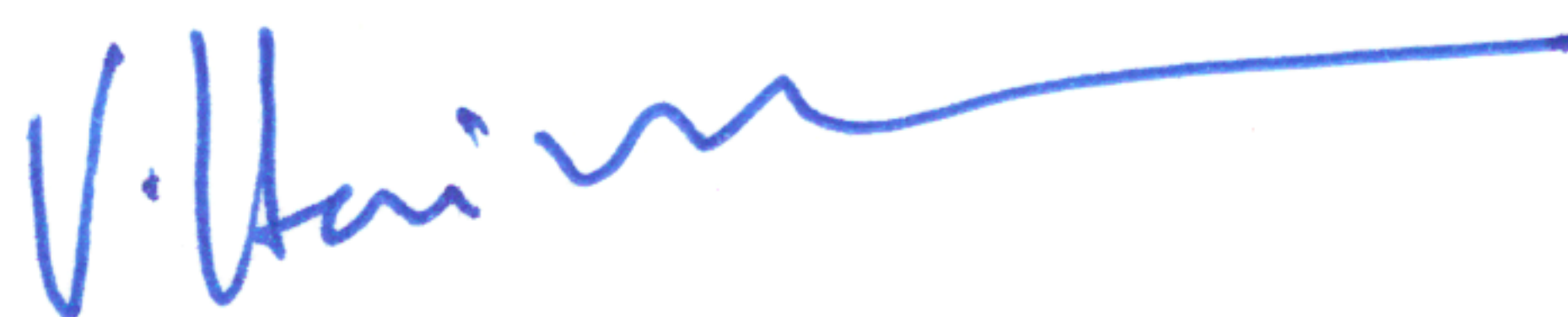
| For Mind Weavers                                                                                                                                                                                               | For TAU                                                                                                                                                                                                                                                                                |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <br>Authorized Signatory<br><br>Name: Dr. Raniya Yoonus<br>Designation: Director & Consultant Psychiatrist<br>Date:20-06-2026 | <br>Authorized Signatory 20/6/26<br><br>Name: Anil Kumar. S<br>Designation: REGISTRAR<br>Date:20-06-2026<br><br> |

#### Witnesses

For TAU

Name and signature:

V. Vaidharan.



#### Witness

For Mind Weavers

Name and Signature:

Begma  
has  
20/6/26'