

TAU/CAO/R/Esst/AWEC/39/2023

28th February 2023

APOLLO UNIVERSITY WOMEN EMPOWERMENT CELL (AWEC)

In order to ensure the welfare of the female employees and girl students of The Apollo University, the Women Empowerment Cell has been formed.

Constitution of the Women Empowerment Cell , TAU:

- | | |
|-----------------------------------------------------------------|-------------|
| 1. Dr Vanddana. K , Asst Prof, SoHS | Convener |
| 2. Dr. S.S.Shani ,Asst Prof . SoSS , | Co-Convener |
| 3. Dr.D.Shahanaz, Asst Prof, SoM | Member |
| 4. Dr.K.Usha, Asst Prof , SoHS | Member |
| 5. Ms.Denika Fernandes,Lecturer, SoHS | Member |
| 6. Ms.G.Mangala Gouri, Assistant , SoHS | Member |
| Student Members | |
| 7. Ayushi - 1 st Year,MSc. Clinical Psychology | |
| 8. A.Shreeya - 1 st Year,B.Tech CSE | |
| 9.K.Sirisha - 1 st Year,B.Tech CSE-AI & DS | |
| 10.Shaikh Mubeena -1 st Year,B.Sc Imaging Technology | |

The AWEC shall conduct meeting once in a month and submit the minutes of the meetings to the Registrar, TAU. The SoP for AWEC is attached.



Prof. M. Potharaju
REGISTRAR

REGISTRAR

The Apollo University

Aurukambattu,Chittoor-517127.A.P.

Copy to:All members

1. Dean/HoD/PD/PC with a request to circulate among staff and a students under your control
2. EA to VC/PA to R/COO/AO/Lead-A&M
3. Dean AIMS/Principal-ACON/ACOPT
4. SM-HR/SM-F/SM-Maint/SSO/Sr-Ex Purchase/Ex-IT/M-Acc

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STANDARD OPERATING PROCEDURE(SOP)

APOLLO UNIVERSITY WOMEN EMPOWERMENT CELL (AWEC)

Preamble:

Being a democratic country, the Constitution of India provides for "Gender Equality" and the "Right to life and liberty" to all persons under Articles 14, 19 and 21. Maintenance of the fundamental rights to live and work with dignity for all employees and students and protecting from violations of their fundamental rights becomes imperative to an organization / educational institution. It is of importance to provide the gender equality as the working women and the girl students face many challenges at work place and in place of study, therefore, necessitates that they be given attention in terms of safeguarding them from ill effects of violations of their rights.

ABOUT THE APOLLO UNIVERSITY WOMEN EMPOWERMENT CELL (AWEC)

The Apollo University (TAU) has thought it fit that, in order to overcome the challenges at work place by the female employees and girl students, it is prudent to form the Apollo University Women Empowerment Cell (AWEC) to ensure their empowerment to enhance their understanding of issues related to women and to make the University campus a safe place for girls and women to address the practical issues related to their welfare, equal opportunities, their rights and the duties. AWEC will be a platform for the female gender to share their views and experiences. AWEC may also suggest the improvement and empowerment among themselves by conducting awareness programs, seminars, workshops, distinguished lectures on activities that benefit the women employees and the girl students.

VISION OF AWEC

To promote general well-being of girl students, teaching and non-teaching women staff so as to make them realize their potential and compete for equal opportunities in building a successful work life balance and a peaceful learning atmosphere.

MISSION OF AWEC

To train women employees and the girl students socially and intellectually by conducting various awareness activities to instill in them the right knowledge for life of equality, empowerment, personal enhancement and profession success.

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OBJECTIVES

- To promote a culture of respect and equality for female gender.
- To identify leadership qualities, change-maker capabilities among women employees and girl students for capacity building and to make them aware of self-defense
- To highlight the importance of spirituality, health, hygiene and safety
- To organize health camps
- To inculcate the habit of social service
- To extend counselling service to the needy
- To organize awareness programs on gender sensitization, seminars and workshops to impart knowledge of opportunities.
- To inculcate entrepreneurial attitude among young girls
- To celebrate international Women's Day every year
- To conduct any other activity for welfare of the women employees and girl students

TENURE

The term of the committee is two years.

PERIODICITY

The AWEC shall conduct meeting once in a month.

PLEDGE

"I take this pledge in the name of my mother
I will always treat all women with dignity and respect
I will never physically or mentally abuse any women
I will remain committed to the elimination of violence against women"

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